

ATTACHMENT "A"**NIPSTA RISK MANAGEMENT POLICY STATEMENT**

The safety of NIPSTA employees, students/participants, instructors/contractors, visitors, vendors and the community is paramount.

Safety will take precedence over expedience or short cuts and every stakeholder should attempt to reduce the possibility of an accident occurrence. Safety is our greatest responsibility. We will continually improve our processes, demonstrate leadership, and promote a comprehensive safety program on behalf of NIPSTA.

NIPSTA intends to comply with all safety laws and/or ordinances. All employees and instructor/contractor, as a condition of employment or engagement with NIPSTA, are expected to perform all tasks in the safest and most efficient manner and are required to obey all laws. We require individual accountability at all times.

It is our desire to provide a safe work place and training venue, proper equipment and training props, and safe training methods and practices at all times. Safety adherence and performance will be an important measure of supervisory and employee performance evaluations by NIPSTA.

It is a basic responsibility of the Executive Director to make safety of employees and other stakeholders a part of their daily concern. This responsibility must also be accepted by all who conduct the affairs of NIPSTA, no matter in what capacity they may function. Stakeholders at all levels are charged with advancing the safety/loss prevention and risk management programs outlined in the *NIPSTA Risk Management and Campus Operations Plan*.

NIPSTA considers no phase of an operation to be of greater importance than accident prevention. Therefore, it shall be the responsibility of the Executive Director, in unison with the NIPSTA Board of Directors and the NIPSTA Safety Committee, to develop and implement a proactive safety and loss prevention program, to provide and maintain safe and healthy working and training conditions, and to develop operating practices that will provide all employees, students/participants, instructors/contractors, visitors, vendors and the community, safe working conditions and efficient operations.

Approved by the NIPSTA Board of Directors, February 2020