

**ATTACHMENT “M”****CONCEALED CARRY****Purpose**

Public Act 98-0063 created the “Firearm Concealed Carry Act” and also amended portions of many other statutes, creating a system whereby Illinois residents can apply for and receive a license to carry concealed firearms.

**Policy**

All property, buildings, or portions of buildings, as well as NIPSTA vehicles, owned or under the control of NIPSTA are designated as “Prohibited Areas” for concealed carry licensees to carry their firearm. All Prohibited Areas that are buildings must clearly and conspicuously display a 4”x6” sign on the premises, which states that concealed firearms are prohibited. Signs shall be in accordance with the design approved by the Illinois State Police. The NIPSTA Executive Director shall determine placement of these signs at all building and restricted parking area entrances. The NIPSTA Executive Director, or his qualified designee, shall be responsible for the placement and maintenance of the signage.

All participants, regardless of whether they are licensed under Illinois law, are strictly prohibited from carrying a concealed firearm or weapon into any Prohibited Area, and from carrying a concealed firearm or weapon while acting in any capacity in his or her engagement with NIPSTA.

A firearm may be transported into a parking area within a participant’s personal vehicle if the firearm and its ammunition remain locked in a case out of plain view within the parked vehicle. “Case” is defined as a glove compartment or console that completely encases the firearm and its ammunition, the trunk of the vehicle or a firearm carrying box, shipping box or other container. The firearm may only be removed for the limited purpose of storage or retrieval from within the trunk of the vehicle. A weapon or firearm must first be unloaded before removal from the vehicle. All Participants who are storing their firearm in their personal vehicle, pursuant to Illinois law, must inform the NIPSTA Executive Director of the location that their vehicle is parked.

**Enforcement**

Any participant found to have carried a weapon or firearm onto a Prohibited Area knowingly, or found to be carrying a weapon or firearm under circumstances in which the Participant should have known that he or she was in possession of a weapon or firearm, may be subject to discipline up to and including, but not limited to, immediate termination of employment, subject to such other rules or regulations as may be applicable.

Any individual visiting or conducting business on NIPSTA property found to have carried a weapon or firearm into a Prohibited Area knowingly, or under circumstances in which the person should have known that he or she was in possession of a weapon or firearm, may be banned from NIPSTA property.

Any participant found to have carried a weapon or firearm into a Prohibited Area knowingly, or found to be carrying a weapon or firearm under circumstances in which the Participant should have known that he or she was in possession of a weapon or firearm, may be subject to administrative action by NIPSTA and possible arrest and prosecution. Violations of this policy may result in referrals to external law enforcement agencies.

## **Exceptions**

The provisions of this policy do not apply to the possession of weapons or firearms in any Prohibited Area if the weapon or firearm is carried by a sworn law enforcement officer authorized to carry a weapon or firearm as a condition of his or her primary place of employment.

Approved by the NIPSTA Board of Directors